

**POLICE MANAGEMENT ASSOCIATION
EXHIBIT A – SALARY SCHEDULE**

EFFECTIVE JANUARY 1, 2010 (Pay Period Beginning December 26, 2009)

Salary increases 3.75% for Lieutenants and 3% for Captains

Job Type	Description	Pay Grade	A	B	C	D	E
0234	Police Lieutenant	656	\$9,963.20 \$57.48	\$10,510.93 \$60.64	\$11,089.87 \$63.98	\$11,700.00 \$67.50	\$12,343.07 \$71.21
0233	Police Captain	681	\$11,287.47 \$65.12	\$11,908.00 \$68.70	\$12,563.20 \$72.48	\$13,254.80 \$76.47	\$13,984.53 \$80.68